

Countryside Partnerships

Biodiversity Policy

Who we are

We are a leading developer of mixed-tenure homes. We create places where people love to live with sustainable communities built to last. We work in partnership with local and central government, housing associations and the private rented sector. Our values of caring, growing together, taking pride, and always delivering are very important to us.

What we do

We are committed to creating places where nature can thrive. We make sure that all necessary measures are taken to protect habitats and wildlife, so that biodiversity continues to prosper in our communities.

Our objectives

- To leave the natural environment in a measurably better state than when we first took possession;
- To create resilient habitats that support local wildlife and the health and well-being of our communities; and
- To support local conservation and biodiversity priorities when designing and creating public open spaces and other green and blue infrastructure.

Our objectives are supported by biodiversity targets in our Approach to Sustainability:

- To achieve a net biodiversity gain of at least 10% across our developments by 2025; and
- To plant 250,000 trees across our developments and England by 2025.

How we do it

- We comply with all biodiversity legislation and remain informed about upcoming changes to policy.
- We ensure ecological protection is considered at all stages of our operations as part of our wider Environmental Management System.
- We conduct ecological assessments for 100% of our sites so we can identify and mitigate any potential risks to biodiversity.
- We work with our ecologists and landscape architects to find opportunities to enhance biodiversity in our developments.
- We provide training for our employees and supply chain partners to increase awareness of biodiversity and site ecological management.

- We offer free membership to the Supply Chain Sustainability School to all our partners.
- We are improving our processes for measuring and monitoring biodiversity against our targets, and we will report this publicly to stakeholders.

Our expectations

Our supply chain must:

- Comply with all legislation associated with biodiversity, specifically Net Gain requirements;
- Follow all ecological plans and protection orders associated with our developments;
- Work with us to identify opportunities for ecological enhancement;
- Attend toolbox talks and other training sessions on biodiversity management and ecology that we hold;
- Work with us to help us achieve our biodiversity targets; and
- Provide data when we request it.

Keeping this policy up to date

The Executive Committee and Sustainability Committee have overall responsibility for matters relating to biodiversity.

This policy is available on our website and displayed in our workplaces. It is reviewed annually.

Our Biodiversity Policy is supported by our Environment Management Policy.



Group Co-Chief Executives

30/07/2022