

# Countryside Partnerships Environmental Management Policy

## Who we are

We are a leading developer of mixed-tenure homes. We create places where people love to live with sustainable communities built to last. We work in partnership with local and central government, housing associations and the private rented sector. Our values of caring, growing together, taking pride, and always delivering are very important to us.

## What we do

We recognise that our operations may have a negative impact on the environment, and we want to avoid that at all costs. We take our duty of care towards the environment seriously. We have systems in place that prevent pollution, protect biodiversity, reduce waste, and promote efficient use of energy, water, and resources. We manage risks and impacts through our ISO 14001 certified Environmental Management System (EMS).

## Our objectives

- To maintain our externally certified EMS in line with ISO 14001;
- To continually improve our environmental systems and performance,
- To comply with all current legislation and act in anticipation of future regulatory changes;
- To integrate good environmental governance into our overall business processes and decision-making; and
- To ensure our business takes a long-term perspective of environmental sustainability to ensure any potential impacts are considered from the start.

Our objectives are supported by the environmental targets set out in our Approach to Sustainability.

## How we do it

- We take a systematic approach to environmental management, ensuring we identify, assess, and mitigate our environmental risks throughout planning, design, procurement, and operations.
- Our EMS is supported by a suite of procedures that ensure we effectively manage environmental incidents. These procedures are accessible to both employees and supply chain partners and are reviewed regularly.
- We provide training for our employees, contractors, and suppliers to ensure they are aware of environmental

risks associated with their work and the actions necessary to mitigate those risks.

- We offer free membership to the Supply Chain Sustainability School to all our supply chain partners.
- Our sites, factories and offices are audited internally and externally to ensure our ongoing compliance with ISO14001.
- We continually measure, monitor and report on our environmental performance and report this publicly to stakeholders.

## Our expectations

Our supply chain must:

- Act with minimal risk to the environment, following our environmental management procedures;
- Comply with relevant legislation and report any breaches immediately to us;
- Find opportunities to improve environmental performance throughout their own supply chain;
- Be ISO14001 certified or be able to provide details of a management system that addresses pollution prevention, incident response and environmental performance improvement;
- Be members of the Supply Chain Sustainability School;
- Attend toolbox talks and other training sessions that we hold;
- Work with us to help us achieve our targets; and
- Provide data when we request it.

## Keeping this policy up to date

The Health, Safety, Environment and Quality Committee and the Sustainability Committee have overall responsibility for matters relating to environmental management.

This policy is available on our website and displayed in our workplaces. It is reviewed annually.



**Group Co-Chief Executives**

30/07/2022